

THIRD QUADRENNIAL CONVENTION
OTTAWA, ONTARIO - SEPTEMBER 23-25, 2014

TEAMSTERS CANADA RAIL CONFERENCE



TRANSCRIPT
VOLUME 3

HELD AT:

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613.521.0703

StenoTran Services Inc.

www.stenotran.com

1 Ottawa, Ontario

2 --- Upon commencing on Thursday,
3 September 25, 2014 at 0908

4 PRESIDENT BEATTY: So we will do
5 an attendance call. If you can put slide No. 1
6 up, please. And start the clock.

7 --- VOTING

8 RESULTS ARE: 149 in attendance

9 PRESIDENT BEATTY: Good morning,
10 Brothers and Sisters. We do have a quorum. Based
11 on the motion last night we are now back in
12 session.

13 I would at this time call up
14 Brother Benoit Brunet who will give the
15 invocation.

16 Brother Brunet, please.

17 DÉLÉGUÉ BRUNET : Bonjour. Good
18 morning.

19 --- Opening prayer

20 --- Minute of silence

21 DÉLÉGUÉ BRUNET: Merci.

22 PRESIDENT BEATTY: Thank you,
23 Brother.

24 So I will now call on Harvey
25 Makoski for some announcements that he has.

1 Harvey, please.

2 SECRETARY TREASURER MAKOSKI: Good
3 morning.

4 The Delegates are reminded to
5 submit their wage and expenses today. If you
6 don't have any other incidentals or taxi, parking
7 slips, if you are all done with it you can submit
8 it today at the office.

9 There was a glass case with
10 glasses found this morning at breakfast. There
11 are two pair of glasses and I think they might be
12 prescription, so if you want them I have them at
13 the head table here.

14 The other reminder is the draw
15 tickets are still up for sale and we will be
16 conducting a draw at the conclusion of our
17 session. Thank you.

18 PRESIDENT BEATTY: Thank you,
19 Brother.

20 Just a moment, please.

21 --- Pause

22 SECRETARY TREASURER MAKOSKI: Just
23 one other announcement.

24 Brother Jim Flagel had to leave us
25 today. Last night his mother took ill and she's

1 not doing well, so he has left this morning on a
2 plane. So we are down one man here and I have
3 Pierre in the back to help us out and Chuck
4 Anderson as well. Thanks.

5 PRESIDENT BEATTY: Many of you may
6 have talked to Jim last night, as I did, and I
7 also sent him a message on behalf of not only
8 myself but the TCRC and wishing him safe travels
9 and his mother all the best. So hopefully things
10 turn out well for Jim.

11 So it's that time. We are down to
12 elections and just to let you know what we did.

13 After the Convention, all of the
14 nominees for the President, Secretary Treasurer,
15 Vice President came up and there was drawings out
16 of a hat about how to get the ballots all set up.

17 So I think we are ready to go, if
18 I'm not mistaken and we are going to be starting
19 off with the position of President.

20 And I don't have a slide number
21 appear. Do we have a slide for the position of
22 President? So I'm going to ask for more time than
23 30 seconds. Could we have a minute on the clock,
24 please.

25 And just while they are doing

1 that, to let you know, when we get to the
2 trustees, there are 10 of them, we will give you
3 more time. It's very important you have enough
4 time to consider and vote.

5 So if I hear no objections to a
6 minute, then we will be ready to proceed.

7 So if you are ready, you see the
8 nominees in front of you. Start the clock,
9 please.

10 --- VOTING

11 RESULTS FOR PRESIDENT ARE:

12 REX BEATTY: 71 in favour

13 DOUGLAS FINNISON: 82 in favour

14 PRESIDENT BEATTY: Thank you,
15 Brothers and Sisters. So just to let you know, as
16 you see by the numbers, you require 5 percent to
17 go to the General Election. Both candidates have
18 the 5 percent.

19 We will now move on to the
20 position of Vice President.

21 If we can have the screen up,
22 please. And again 1 minute on the clock. Start
23 the clock, please.

24 --- VOTING

25 RESULTS FOR VICE PRESIDENT ARE:

1 ROLAND HACKL: 100 in favour

2 DAVE OLSON: 53 in favour

3 PRESIDENT BEATTY: Thank you,
4 Brothers and Sisters. Again, you see the results,
5 both candidates have the required 5 percent to go
6 out to the membership. Thank you.

7 So if we could have the next slide
8 up, which would be for the Secretary Treasurer.

9 So unless I hear any objections
10 I'm going to keep it at a minute. Start the
11 clock, please.

12 --- VOTING

13 RESULTS FOR SECRETARY TREASURER ARE:

14 ANDY WEIR: 79 in favour

15 CHRIS LOWE: 41 in favour

16 GLEN MacDONALD: 33 in favour

17 PRESIDENT BEATTY: So we see the
18 results and again each candidate has the required
19 5 percent and will be on the ballot.

20 So the next position will be for
21 the National Legislative Director.

22 I see it's on the screen. One
23 minute. Start the clock, please.

24 --- VOTING

25 RESULTS FOR NATIONAL LEGISLATIVE DIRECTOR ARE:

1 BENOIT BRUNET: 64 in favour

2 DON ASHLEY: 89 in favour

3 ELECTED

4 PRESIDENT BEATTY: And we see the
5 results and we have an election.

6 --- Applause

7 PRESIDENT BEATTY: Congratulations
8 to Brother Don Ashley for being elected to the
9 position of National Legislative Director.

10 Now we have for the position of
11 Recording Secretary.

12 Could we have the slide up,
13 please? And start the clock, please.

14 --- VOTING

15 RESULTS FOR RECORDING SECRETARY ARE:

16 BILL PITTS: 67 in favour

17 PAUL BOUCHER: 86 in favour

18 ELECTED

19 PRESIDENT BEATTY: And we have the
20 results.

21 --- Applause

22 PRESIDENT BEATTY: And we have an
23 election. Congratulations to Brother Paul Boucher
24 for being elected to the position of Recording
25 Secretary.

1 So this is the time when we come
2 to the trustees and if you recall yesterday there
3 are 10 trustees, so there are actually going to be
4 two votes here. So the first vote is going to be
5 two separate screens, you vote on both screens.
6 The lowest candidate will be dropped off and then
7 there will be another screen with just nine. We
8 will not show you the results of that, we don't
9 want to influence you on the second vote, but the
10 Election Supervisor is here and for those
11 candidates, the trustee candidates, who want to go
12 back and look at the numbers, they are free to do
13 that.

14 So could we have the first screen
15 of five up, please.

16 --- Pause

17 PRESIDENT BEATTY: So the
18 Parliamentarian just wants me to remind you, you
19 get three votes on this, right, because there are
20 three positions. So there will be three for all
21 10. You will get three votes for all 10. Clear
22 as mud?

23 PARLIAMENTARIAN CHURCH: The
24 consensus up here is three per slide and then if
25 there is no tie or anything like that the last

1 person will be dropped and then you get to vote
2 for the nine and three votes then.

3 PRESIDENT BEATTY: And I see the
4 nodding from the Elections Supervisor. So could I
5 get a minute and 30 seconds on the clock, please?
6 --- Off microphone

7 PRESIDENT BEATTY: Three per
8 slide. Start the clock, please.
9 --- Pause

10 PRESIDENT BEATTY: Can we have
11 slide No. 2, please.

12 BROTHER WIENS: We just have to
13 record the results, so please bear with us.

14 PRESIDENT BEATTY: Okay.
15 --- Pause

16 BROTHER LACOSTE: The 10
17 candidates are invited to come here and see the
18 results on the screen for themselves if they want
19 to. Otherwise, they trust me looking at them.
20 Thank you.

21 PRESIDENT BEATTY: So, Stéphane, I
22 just want to make sure, do you want five back to
23 see the results here or do you --

24 BROTHER LACOSTE: (Off
25 microphone).

1 PRESIDENT BEATTY: Okay. If you
2 want to go back, the 10 candidates, what he's
3 saying, you can go back there and watch as the
4 results come in. That's what he's saying.

5 So whenever you're ready and once
6 you have done the calculations you put up the
7 screen 2, please. And start the clock.

8 --- Pause

9 PRESIDENT BEATTY: So we will wait
10 for the calculations. And, Stéphane, if you can
11 hear me back there, I don't know if you can
12 announce back there or if you want to come to the
13 head.

14 BROTHER LACOSTE: I can report to
15 the floor that of the 10 candidates the one who
16 got the least number of votes and whose name is
17 dropped from the actual vote that we will hold now
18 is Brother Proudlock.

19 So the vote will be now for the
20 nine candidates left. That's the 10 we had, minus
21 Brother Proudlock. So now you will get to vote
22 and the three who get the most votes will be
23 elected as trustees.

24 PRESIDENT BEATTY: So whenever we
25 can get that screen prepared. So just to be

1 clear, this is the vote of who will be the
2 trustees, it will be the top three.

3 --- Pause

4 PRESIDENT BEATTY: So there we go.
5 Start the clock, please.

6 --- VOTING

7 RESULTS FOR TRUSTEES ARE:

8 PAUL PROUDLUCK - Dropped off list after first vote

9 JEAN-MICHEL HALLÉ: 22 percent
10 ELECTED

11 HARVEY MAKOSKI: 20 percent
12 ELECTED

13 VERONICA LINKLETTER: 12 percent
14 ELECTED

15 TOM DOHERTY: 10 percent

16 BOB ERMET: 9 percent

17 LYNDON ISAAK: 9 percent

18 JOHN HOLLIDAY: 8 percent

19 TED MOGUS: 7 percent

20 JEAN GERVAIS: 3 percent

21 PRESIDENT BEATTY: So we do have
22 an election. Just bear with me please.

23 --- Pause

24 PRESIDENT BEATTY: So it's
25 Jean-Michel Hallé, Harvey Makoski and Veronica

1 Linkletter. Congratulations to the elected.

2 --- Applause

3 PRESIDENT BEATTY: So now we have
4 the election for the Alternates. So when we are
5 ready you can put that screen up.

6 --- Pause

7 PRESIDENT BEATTY: So we can put
8 the screen up for the Alternates. There we go.

9 --- Pause

10 PRESIDENT BEATTY: So here we go.
11 And start the clock, please.

12 UNIDENTIFIED SPEAKER: Do we vote
13 for three reps or just one or how many do we vote
14 for? Just one?

15 PRESIDENT BEATTY: Three.

16 --- Pause

17 RESULTS FOR ALTERNATES ARE:

18 DENNIS PSICHOGIOS: 95W

19 ELECTED

20 CHRIS CLARK: 78W

21 ELECTED

22 WALLY THACKER: 71W

23 ELECTED

24 DALE DUNN: 64W

25 JOE HARRIS: 63W

1 JAMIE KING: 63W

2 --- Applause

3 PRESIDENT BEATTY: So we do have
4 an election. Brother Dennis Psychogios, Brother
5 Chris Clark and Brother Wally Thacker.

6 Congratulations, Brothers.

7 --- Applause

8 PRESIDENT BEATTY: So that
9 concludes the elections.

10 The next order of business --
11 well, we're moving right along here.

12 --- Pause

13 PRESIDENT BEATTY: So talking with
14 the parliamentarian because we moved through the
15 bylaws, we've moved now right to financial
16 business. And I'll call on Harvey Makoski to do
17 the honour.

18 Harvey, please?

19 SECRETARY TREASURER MAKOSKI:

20 Thank you.

21 Good morning. First of all, thank
22 you for electing me to the trustees. I hope to do
23 a good job. I hope it wasn't just my hair.

24 Pierre -- oh, you've got Slide 1
25 up there? I've prepared a couple of slides in

1 order to give you a general sense of our financial
2 state since the 2011 convention. I'll start with
3 the membership numbers.

4 If you have a look at that screen
5 you can see by the numbers that are red is 2012
6 where it appears the numbers are the highest.
7 Although we've maintained an average of 9,500 --
8 between 9,300 and 9,500 -- the purple is 2014 up
9 until June.

10 Now, the reason it's June is those
11 are the months that the GCA -- the committees have
12 reported their dues. So everyone is current to
13 June of 2014 and that's what we base our numbers
14 on. When we get the dues that represents our
15 numbers.

16 Any questions on that slide?

17 Go to Slide 2. Everybody see that
18 okay?

19 --- Pause

20 SECRETARY TREASURER MAKOSKI:

21 Sean, can you enlarge it a bit? Made it small so
22 you can't see it.

23 There you go. I think you've got
24 it there. There, is that better?

25 Okay, for the purpose of the

1 report, the top portion signifies all our funds.
2 So that's everything in. That's the education
3 fund, the convention fund, our general fund and
4 the GICs.

5 So if you slide across the top,
6 start at January 1, 2011, that's what we have.
7 Now, that's minus -- that number needs to minus
8 out some funds that were '08 for the convention,
9 for the 2010 convention as Rex spoke to earlier.
10 It was approximately 45-50,000 owing on the
11 convention because we were a little bit over
12 budget. So then if you slide across to December
13 31st '11 we ended up with 72,913.

14 There's our number at the end of
15 December 2012 and December 2013.

16 And 2014 that's up until August.
17 So the number in August if you go down a line, it
18 says general fund balance as of August 31, 2014,
19 3.6, and then we add our GICs, 1.7. That gives us
20 a grand total of 5.3. That's everything.

21 Currently our GICs are coming up
22 for renewal. I've made some arrangements with
23 CIBC. Since taking over we've changed over our
24 chequing account to a different method where it's
25 paying a lot higher interest now on our chequing

1 account as opposed to paying very little. So
2 we're doing well on the interest. CIBC's been
3 great. They've worked with us to try and maximize
4 our funds so that we get the highest returns
5 possible.

6 So out of this account you'll see
7 the bottom box. If you look at the bottom box for
8 income for 2011, now this box signifies our --
9 this is our working account. This is what we need
10 to run our office. We've taken out the training
11 and education convention fund because, as you
12 know, those are separate accounts from our general
13 fund. So if you minus those two accounts out
14 there's our income for 2011 and there's our
15 expenses for 2011. So you see a lot of money
16 comes in but we also put out a lot of money. The
17 income for 2012 was a little higher.

18 As Brother -- the President spoke
19 to, we had a settlement with the BLET so we had
20 some extra income that year. Expenses for 2012
21 left us with a bit of a balance.

22 The income for 2013 and the
23 expenses for 2013.

24 Is there any questions on that
25 slide?

1 DELEGATE BOUCHER: (Off mic)

2 Sorry.

3 SECRETARY TREASURER MAKOSKI:

4 Brother Paul...?

5 DELEGATE BOUCHER: Paul Boucher,
6 Division 189.

7 The expenses, does that includes
8 the retainer fund?

9 SECRETARY TREASURER MAKOSKI: In
10 the boxed area?

11 DELEGATE BOUCHER: Yes.

12 SECRETARY TREASURER MAKOSKI: Yes.
13 If it makes it easier, Paul, the next slide is a
14 retainer.

15 DELEGATE BOUCHER: Okay.

16 SECRETARY TREASURER MAKOSKI:
17 Well, actually, it's not the next slide. I think
18 it's -- oh, yeah, it's coming up next now.

19 We'll go to Slide 3. This is just
20 a graph put together, just to give you a little
21 better idea. The numbers are the same as the top
22 chart on Slide 2. So you can see we're staying in
23 the green. There's no doubt there.

24 We'll go to the next slide, our
25 retainer.

1 This is where Michael starts to
2 smile.

3 --- Laughter

4 SECRETARY TREASURER MAKOSKI: So
5 in September of '12 we started the retainer fund.
6 At that time we were transferring \$50,000 a month
7 into a trust fund set up with Caley Wray.

8 So each month we deposit 50,000
9 into their trust fund and the funds were used for
10 covering the cost of CROA and they would take the
11 funds out of that account as we needed it. They'd
12 invoice us and say that it was applied to the
13 retainer. So every month we'd have an ongoing
14 balance or a deficit depending on the case.

15 From my memory, we've never had a
16 deficit in that account. There's always been a
17 balance left over in the Caley Wray trust fund.

18 So if you look at January and
19 December of '13 we paid out 471,000 to our friends
20 at Caley Wray.

21 Stop smiling, Michael.

22 --- Laughter

23 SECRETARY TREASURER MAKOSKI:
24 Money well spent.

25 In March of '14, the last line in

1 March of '14, the Executive Board made a decision
2 that we were going to set up our own retainer and
3 then keep our 50K a month in our own account, in
4 our own general account rather than have it sit in
5 Michael's expensive suit pocket there.

6 --- Laughter

7 SECRETARY TREASURER MAKOSKI: So
8 we kept the same -- we kept the same formula. We
9 kept depositing 50 into our own account and we did
10 that manually out of our General Fund. So it
11 basically works the same except that we have to
12 track it now ourselves. So Shelly tracks it each
13 month of what's paid out in the retainer and then
14 on the quarterly meetings at the Executive Board I
15 give a report on what our retainer is doing.

16 So since the retainer is started
17 you can see we've paid out \$932,097. And then the
18 last line is our balance right now on our own
19 account. For that purpose is 189,631.

20 Now, the President has directed me
21 to send out that balance to all the General
22 Committees, especially the General Chairman's
23 office, so that they know what the balance is in
24 that account when they send in their invoices for
25 approval. So now their invoices come in to the

1 office, the funds are in the account, we pay those
2 invoices.

3 Is there any questions on that
4 slide?

5 Paul, does that answer -- yes.

6 Go to the next slide.

7 This is our training and education
8 fund. Like I say, we break that out from the --
9 from the general account, and this is kept
10 separate. This is the \$5 a month per member.

11 So in 2011, you can see the
12 income. You slide across. These are red across,
13 so the income is 359,655, and then our expenses
14 were 205,286 for that year, which left us a
15 balance of 154.

16 Then in '12, because our
17 membership was a little higher, we had a higher
18 income. You slide across, there was expenses for
19 221. That left us with a balance of 403.

20 In '13, we had a lot of training
21 going on in '13, so we ran a little bit over of
22 what we came -- what we brought in for income, so
23 we had a 60,000 deficit there.

24 In '14 to date, we've brought in
25 367 and we spent 324 this year, pardon me, with a

1 balance of 42.

2 So if you add up -- add up the
3 balance, that's our current balance right now at
4 540,626.

5 I know speaking to Paul and
6 President Beatty, I know there's some training
7 scheduled here shortly for President and
8 Secretary-Treasurer.

9 Now, the note on the bottom, we
10 received for funding over the last four years from
11 NARF in excess of 280,000 from NARF.

12 --- Applause

13 SECRETARY TREASURER MAKOSKI: So
14 you can see that NARF plays a very important part
15 in our -- in funding our training, so that 540
16 that we paid out, that's plus the 280 we -- or the
17 expenses are plus the 280 that we received from
18 NARF.

19 And each time that our training
20 department applies for a NARF fund, it's applied
21 to that specific training program that's going on
22 that we've requested funds for, so we track that
23 and keep track of when those funds from NARF come
24 in and to what training program they're applied
25 to.

1 And I've got to say, NARF's been
2 just -- they're excellent. They're a great
3 resource for us.

4 Is there any questions on that
5 slide? Good.

6 Last slide is our -- next slide
7 there, Shawn, please. That's the convention fund.

8 There's our income for 2011. It
9 was a little lower because that's when we
10 established it, and it didn't take effect until, I
11 believe it was in February or March we started to
12 actually -- by the time we got the dues in,
13 started putting the \$2 aside per member.

14 2012, we can see the income.

15 2013 and January to August is our
16 income for those -- for those months.

17 So our total income, 799. We
18 budgeted a million for the convention. We've
19 spent 260,362. That includes up until today.
20 We've paid all our travel costs for you guys.
21 We've put a 30 percent deposit on the hotel here
22 at Marriott.

23 So we will -- our balance right
24 now is 539,441. I'm hoping we're going to be very
25 close to that. We might be a bit over, just

1 judging by how you guys are going hard at the
2 buffet.

3 So I think we're -- we should be
4 right on track. We might be a little bit over,
5 but I'm hoping that we're going to be pretty close
6 to that number by the time you guys put in your
7 wages. That's going to be a big portion there,
8 and the balance owing to the hotel and the balance
9 owing to our unionized people doing the
10 audio-visual from Unifor.

11 --- Applause

12 SECRETARY TREASURER MAKOSKI: I
13 must say that NARF, once again, made a substantial
14 contribution to our -- towards our electronic
15 audio-visual of 25,000, so that helped us with
16 that bill.

17 --- Applause

18 SECRETARY TREASURER MAKOSKI: Are
19 there any questions on that slide? Good.

20 Is there any other questions in
21 general? Very good.

22 In conclusion, I'm genuinely proud
23 to say I leave the position of Secretary-Treasurer
24 in a positive condition. I'm proud of the many
25 achievements we've made in defending our members'

1 rights while, at the same time, acting responsible
2 and maintaining a positive balance in our funds.

3 It's been a great experience for
4 me, and I wish the successful candidate all the
5 best. And I'm willing to hang around and help
6 him -- him or her -- I guess it's a him -- in the
7 transfer period.

8 Thank you.

9 --- Applause

10 PRESIDENT BEATTY: Thank you,
11 Brother Harvey.

12 So moving right along, there's
13 just one more order of business, and that is new
14 business.

15 So if there's any new business
16 from the floor, please come to the mic.

17 Mic 2.

18 DELEGATE LOWE: Chris Lowe,
19 Division 67, Sault Ste-Marie.

20 PRESIDENT BEATTY: Yes, Brother.

21 DELEGATE LOWE: I'd like to
22 present a Resolution to the delegates, please.

23 PRESIDENT BEATTY: Sure.

24 DELEGATE LOWE: And Lynn has a
25 copy in the booth already.

1 It deals with By-laws Section
2 36(c). The Resolution reads:

3 The Executive Board authorized our
4 GCA to lower dues for our tour attendants at the
5 Algoma Central as well as members of the Central
6 Manitoba Rail. We want to continue offering lower
7 dues. We want to place this before delegates for
8 final determination to extend the reduction of
9 dues to the tour attendants and members of the
10 Central Manitoba Rail on authority of the Rail
11 Conference delegates.

12 PRESIDENT BEATTY: Thank you,
13 Brother.

14 Do we have a seconder for that
15 motion?

16 TRUSTEE ABLE: Point of order.

17 PRESIDENT BEATTY: Point of order.

18 TRUSTEE ABLE: It says four
19 attendants, not tour attendants. You might want
20 to change that.

21 PRESIDENT BEATTY: I didn't hear
22 that, Dave.

23 TRUSTEE ABLE: Well, it says four
24 attendants, not tour attendants. F-o-u-r. It
25 should be t-o-u-r.

1 PRESIDENT BEATTY: Well, that's
2 their title on the job, is tour attendants.

3 Oh, I see. Okay.

4 So do we have a seconder to the
5 motion?

6 Mic 2.

7 DELEGATE McKAY: Yes, Michael
8 McKay, Division 67. I second the motion.

9 PRESIDENT BEATTY: Thank you,
10 Brother.

11 So I'm just going to provide --
12 sorry. If I can just provide clarity before I go
13 to the mic.

14 This is just a housekeeping item.
15 If it's not addressed by the delegates, it would
16 have to be addressed by the Executive Board, so
17 it's just a housekeeping item.

18 SECRETARY TREASURER MAKOSKI:
19 Point of order, Brother President.

20 PRESIDENT BEATTY: Just a second.

21 Okay. Just before we go, I've
22 been advised that there is a line missed out of
23 this motion, and it's CMR. Is that right, Roland?

24 DELEGATE HACKL: Chris, you read
25 out the second line, to extend the reduction of

1 dues to the tour attendants and, I believe it
2 said, Central Manitoba Railway as well when you
3 read out your motion.

4 Could you just make sure Lynn has
5 the full version of the motion and we'll get it up
6 for the delegates, please?

7 PRESIDENT BEATTY: It doesn't
8 change anything.

9 Before I call the vote, we'll have
10 the correct motion up in front of you.

11 So we do have a mover and a
12 seconder. The floor is open for debate.

13 Mic number 2.

14 DELEGATE BAILLIE: Butch Baillie,
15 Division 528, London.

16 I just want to clarify what the
17 intent is here.

18 The present law -- we should be
19 looking at the present law so we have an idea what
20 the changes are so that before we vote on it that
21 we make an educated decision on what this change
22 is going to mean because what the motion is, is
23 specific to certain railways when what the by-laws
24 presently have is it gives the Executive Board the
25 ability to provide for lower dues for anybody if

1 they see fit.

2 So let's be careful here that
3 we're not going to change something that we don't
4 want to change, and that's -- you know, when we're
5 canvassing new properties and so on.

6 So is there any way that we could
7 have the present law and the changes shown before
8 we -- before we do this?

9 PRESIDENT BEATTY: Thanks,
10 Brother.

11 So what I have been advised, and
12 speaking from experience, it just continues what
13 is already there. That is all this is.

14 If this motion is not passed, then
15 it starts again as far as the application to have
16 the dues lowered, this is just continuing what is
17 already in place.

18 Mic 2, please?

19 DELEGATE BAILLIE: Again, Butch
20 Baillie, Division 528. You can see that it
21 continues what's already in place, but we're
22 changing the language of our Bylaws. Are we
23 changing it, or are we adding to the Bylaws with
24 these specific railways?

25 PRESIDENT BEATTY: We are not

1 changing the Bylaws at all. This does not have
2 any -- Doug, do you want to -- go ahead.

3 VICE PRESIDENT FINNISON: If I may,
4 I will clarify things.

5 At our previous Convention there
6 was efforts by the Delegates to change the
7 requirement that everyone pays uniform dues and
8 they made a change to the Bylaw language that
9 allowed the Executive Board, if someone applied,
10 for example, the tour attendants on Algoma are
11 seasonal workers and they don't make a lot of
12 money, Algoma Central Division applied to the
13 Executive Board and said, we want an exemption for
14 this classification of employees in our property
15 because they are seasonal and they can't pay the
16 full \$160 a month dues, it is hardship.

17 We authorized the reduction of
18 dues at the General Committee level, at the PLB
19 and the NLB level, a dues reduction was authorized
20 for them, but that authorization expires at this
21 Convention.

22 And so, as the language of the
23 Bylaw says:

24 "It must be placed before the
25 Delegates for final

1 PRESIDENT BEATTY: Mic 1?

2 DELEGATE HAMEL: Mark Hamel,
3 Division 319. Would it not be easier just to
4 change the wording of the actual Bylaw and take
5 out, "...only until the next Convention."

6 VICE PRESIDENT FINNISON: Sorry,
7 Brother Mark, could you repeat that, please?

8 DELEGATE HAMEL: I'm just
9 wondering if it would be easier if we gave this
10 power to the Executive Board on a full-time basis
11 and took out the wording, "...only until the next
12 Convention."

13 VICE PRESIDENT FINNISON: If you
14 are asking me for my opinion on how easy it would
15 be to suspend the rules and get back in and make a
16 change to the Bylaw language, I would think that
17 would be more difficult than it would be to
18 conclude the decision as contemplated by the
19 present language.

20 DELEGATE HAMEL: Okay.

21 PRESIDENT BEATTY: So a point of
22 privilege from the Chair. There is an issue with
23 some of the election results. I have asked the
24 Elections Supervisor to come and address the
25 Convention.

1 BROTHER LACOSTE: I'm sorry if I
2 have to report that we had a problem with the
3 actual calculation of the results for the Trustee
4 election.

5 We have in the computer the raw
6 data of the votes that were entered, but the
7 program that's used to do the calculation after
8 that weighted the results. So the final results
9 that were published earlier are not necessarily in
10 accordance with the actual votes that were
11 entered.

12 I was just informed of that like
13 two minutes ago, we just found out what the
14 problem was.

15 So what I propose to do at this
16 time, because I can't actually certify those
17 results that I know are not true, we will print
18 out the actual raw votes and we will count them by
19 hand.

20 That's the only thing we can do at
21 this time, which means that I will want the 10
22 candidates -- the nine, in fact the nine, it's
23 only the nine that was a problem -- the nine
24 candidates for the Trustee positions to come with
25 me in the office room there and we will try to set

1 up, either there or some other -- we have other
2 rooms I think available.

3 PRESIDENT BEATTY: We do.

4 BROTHER LACOSTE: And the staff
5 will be there to help us do the manual count and
6 we'll then report to this Convention the actual
7 results.

8 I'm sorry about that, I was just
9 informed of it.

10 PRESIDENT BEATTY: Okay. So what
11 I propose on that, we will continue with new
12 business in a moment, but once we get through new
13 business, before I'll accept a motion to adjourn
14 we will take a break, we will get you into the
15 back room with the 10 candidates, they will do the
16 business, then we will come and report to the
17 Convention and only then will I accept a motion to
18 adjourn.

19 So if I hear no objection that is
20 what we are going to do.

21 Okay. So bear with me, please.

22 I didn't forget, but I was
23 reminded. Yes, Chris Lowe's motion that was on,
24 can we get that back up on the screen, please.

25 So we have a mover and a seconder.

1 Is there any debate? Any debate? Any debate?

2 DELEGATE JAMES: K.C. James --

3 PRESIDENT BEATTY: Just let me --

4 I have to call the mic, please.

5 Mic 1?

6 DELEGATE HAMEL: Mark Hamel,

7 Division 319. So this wording is not actually

8 going in our Bylaws; is it, or is this an addition

9 to our Bylaws?

10 PRESIDENT BEATTY: No.

11 DELEGATE HAMEL: Okay, thank you.

12 PRESIDENT BEATTY: Mic 2?

13 DELEGATE JAMES: K.C. James,

14 Division 764. So just so I'm clear, point of

15 order. Will this come up again at the next

16 Convention, or is this for ever?

17 PRESIDENT BEATTY: Well, first

18 off, I have no idea what could come up in the next

19 Convention that should not.

20 DELEGATE JAMES: Like, does it

21 automatically have to come up again is I guess

22 what I'm asking?

23 PRESIDENT BEATTY: No. Any more

24 debate? Any more debate? Any more debate?

25 I see nobody at the mics or coming

1 to the mics. Can I get 30 seconds on the clock,
2 please?

3 And start the clock.

4 --- Pause

5 PRESIDENT BEATTY: Oh, I'm sorry,
6 I apologize. So it's a motion from the floor,
7 sorry, Slide 8.

8 BROTHER LACOSTE: You will have to
9 give me a minute, I was working on the other
10 problem.

11 So I will just come up with the
12 slide, just a sec.

13 PRESIDENT BEATTY: Very good,
14 thanks.

15 Okay. So there we go. And start
16 the clock, please.

17 --- VOTING

18 RESULTS ARE: in favour 143; 9 against

19 CARRIED

20 --- Applause

21 PRESIDENT BEATTY: Thank you very
22 much. The motion is accepted.

23 --- Applause

24 PRESIDENT BEATTY: Is there any
25 more new business?

1 Mic 2?

2 DELEGATE LAPOINTE: Guy Lapointe,
3 Division 960. I would like to make a motion to
4 have the resolutions for the next Convention in
5 both languages.

6 PRESIDENT BEATTY: I apologize,
7 I --

8 DELEGATE LAPOINTE: Have the
9 Resolution Book --

10 PRESIDENT BEATTY: Yes.

11 DELEGATE LAPOINTE: -- you got
12 there in both languages for the next Convention.

13 PRESIDENT BEATTY: Thank you,
14 Brother.

15 Is there any more new business?

16 Mic 1?

17 DELEGATE PSICHOGIOS: I second, I
18 forget, Brother Guy's motion. Dennis Psychogios,
19 Division 258.

20 PRESIDENT BEATTY: Okay. So I
21 wasn't clear. So was that a motion that was put
22 to the floor?

23 DELEGATE LAPOINTE: Yes.

24 PRESIDENT BEATTY: Okay. So, we
25 have a seconder. So the motion is for the next

1 Convention the Bylaws to be in both official
2 languages.

3 UNIDENTIFIED SPEAKER: The
4 resolutions.

5 PRESIDENT BEATTY: I'm sorry, I
6 apologize, the resolutions.

7 So while they are typing that up,
8 open for debate.

9 Mic 2?

10 DELEGATE ORGAN: Timothy Organ,
11 Division 528, London. I'm hoping I'm applying
12 this in the right process of this whole
13 Convention.

14 I was asked by my Division and I
15 was looking for some consideration and input from
16 the Conference here or the Convention, what are
17 your thoughts on electronic voting at the Division
18 level for motions?

19 There's no guidance in the Bylaws
20 right now and we have looked at it at our
21 Division, but we need to seek the opinion of a
22 bigger group to see what direction that goes.

23 Now, is that handled at this part,
24 or another part for consideration?

25 PRESIDENT BEATTY: Just bear with

1 me for a sec.

2 Thank you, Brother. We are in the
3 middle of a motion right now and it is on debate,
4 so you will have to come back after this
5 particular section is over.

6 Mic 1?

7 DELEGATE HAMEL: Mark Hamel,
8 Division 319. I'd like to amend that motion. And
9 my amendment is, "When there are discrepancies,
10 the English language will prevail."

11 PRESIDENT BEATTY: Okay, thank
12 you. Is there a seconder to that?

13 DELEGATE BORHO: Mike Borho,
14 Division 319.

15 I will second that motion.

16 PRESIDENT BEATTY: Okay. So we
17 have the motion and we have an amendment to the
18 motion. So what you will be voting on first is
19 the amendment to the motion, and that is open for
20 debate on the floor now.

21 So the debate is on the amendment
22 to the motion.

23 Microphone 2?

24 DELEGATE TUBMAN: Todd Tubman,
25 Division 562.

1 Is it possible to amend the
2 amendment?

3 --- Laughter

4 PRESIDENT BEATTY: The answer is
5 yes.

6 DELEGATE TUBMAN: I would suggest
7 that we, instead of making a discrepancy to be
8 deferred to the English language, but in the
9 language that it was originally written in.

10 Because I believe the intent was
11 so that something wasn't lost in translation. But
12 if the original motion was made in French, the
13 translation could be in error the other way.

14 So I would like to amend the
15 motion and suggest that just defer to the original
16 language. I don't remember exactly how Mark
17 worded it, but...

18 PRESIDENT BEATTY: Do I have a
19 seconder to that amendment to the motion? Do I
20 have a seconder?

21 Microphone 1?

22 DELEGATE LONGPRE: Richard
23 Longpre, Division 258.

24 I second the motion.

25 PRESIDENT BEATTY: Thank you.

1 Just before we carryon, if those
2 people who made the amendments, if you could write
3 that out and bring it to the back so we get it
4 just right, okay?

5 So now what we are talking here is
6 the amendment to the amendment to the motion.

7 Microphone 2?

8 DELEGATE DOHERTY: Derrick
9 Doherty, Division 247, Halifax.

10 Just a point of order. I just
11 want to be clear here. If we adopt that we are
12 going to have English as the prevailing language,
13 do we not then have two motions or two
14 resolutions?

15 PRESIDENT BEATTY: Just bear with
16 me please.

17 --- Pause

18 PRESIDENT BEATTY: Okay. So what
19 the Parliamentarian is telling me. The only thing
20 in front of the delegates right now is the
21 amendment to the amendment to the motion. That is
22 the only thing that is debate here right now.

23 DELEGATE DOHERTY: No, but in
24 order to answer my question, is there not then two
25 resolutions, if there is two different...? What

1 prevails?

2 PRESIDENT BEATTY: Well, there is
3 not two resolutions.

4 Here is how it would go.
5 Hypothetically, you vote yes to the first
6 amendment to amend the first amendment. Okay?

7 DELEGATE DOHERTY: Yes.

8 PRESIDENT BEATTY: So you pass
9 that. Then what the vote would be is the
10 amendment -- that amendment to the main motion.
11 If that is rejected, then you go back just to the
12 motion, whether you accept the motion.

13 So you have to go in order of the
14 amendments.

15 Do you follow what I am saying?

16 DELEGATE DOHERTY: Thank you,
17 Brother.

18 PRESIDENT BEATTY: You are
19 welcome.

20 Okay. So what is in front and
21 what we are debating here now is the amendment to
22 the amendment to the motion. And when they are
23 ready in the back, if you could put that up on the
24 floor. And I am going to look at the slide here,
25 it is Slide 5.

1 But before we do that, we will get
2 the amendment -- the motion put up.

3 --- Pause

4 PRESIDENT BEATTY: So is there
5 anymore debate? Anymore debate? Anymore debate?

6 Not seeing anybody at the
7 microphone or coming to the microphone.

8 So this is what you are going to
9 be voting on. What I would like to have put up
10 there is the amendment to the amendment.

11 DELEGATE BAILLIE: Point of order.

12 PRESIDENT BEATTY: Microphone 2,
13 on a point of order?

14 DELEGATE BAILLIE: Butch Baillie,
15 Division 528.

16 Are we not attempting to change
17 provisions within the bylaws that already deal
18 with resolutions, specifically bylaws section 34?

19 PRESIDENT BEATTY: Bear with me,
20 Brother.

21 DELEGATE BAILLIE: So what my
22 suggestion is, is that all of this is out of
23 order.

24 I mean, if we want to officially
25 recognize that we should, because we are Canadian,

1 be dealing in both official languages, we should
2 just do it.

3 --- Applause

4 PRESIDENT BEATTY: Thank you,
5 Brother.

6 --- Pause

7 So the motion is out of order, the
8 amendments are out of order.

9 What the Parliamentarian tells me
10 is that if there is going to be a direction from
11 the floor, it can come by a motion from the floor
12 to direct that the resolutions are in both
13 official languages.

14 So not changing the bylaws, but a
15 motion from the floor.

16 So I am going to entertain, I will
17 give sometime for the microphone.

18 Microphone 2, Brother?

19 DELEGATE BAILLIE: Motion, Butch
20 Baillie, Division 528.

21 That all correspondence related to
22 Teamsters Canada Rail Conference that is
23 distributed in any manner be in both official
24 languages.

25 PRESIDENT BEATTY: Thank you,

1 Brother.

2 Do I have a seconder?

3 Microphone 1?

4 DELEGATE PSICHOGIOS: Dennis

5 Psychogios, Division 258, Montreal, Quebec.

6 I second, proudly, Brother Butch

7 Baillie.

8 PRESIDENT BEATTY: Thank you,

9 Brother.

10 --- Applause

11 PRESIDENT BEATTY: So if we can
12 get that motion written up at the back and put it
13 up when you are ready.

14 In the meantime, open up for
15 debate. Is there any debate?

16 Microphone 1?

17 DELEGATE HAMEL: Mark Hamel, 319.

18 I wholeheartedly agree with what
19 is going on here.

20 Je parle français. Je n'écris
21 pas, je ne lis pas.

22 So I think it should just be with
23 if you request it. Because there is no sense
24 sending me something in French through the mail,
25 that is going to cost us more money.

1 I think if you want to register,
2 like if you want it French, Dennis, I have no
3 problem with that. But don't send it to everybody
4 in French. That is what I am thinking.

5 PRESIDENT BEATTY: So are you
6 making an amendment to the motion or just a
7 comment?

8 DELEGATE HAMEL: Well, if I need
9 to make an amendment, I will make an amendment for
10 it I guess. But I need to see the motion to
11 actually make the amendment.

12 PRESIDENT BEATTY: It will be up
13 here shortly.

14 DELEGATE HAMEL: Okay.

15 PRESIDENT BEATTY: So the debate
16 is still open.

17 Microphone 1?

18 DELEGATE BOUCHER: Paul Boucher,
19 Division 189.

20 Point of order, Mr. Chair.

21 There an original motion to the
22 floor, placed on the floor and seconded in
23 amendments as well. So shouldn't that be dealt
24 with first; either ruled out of order or dealt
25 with before we move on to a new motion?

1 PRESIDENT BEATTY: Well, I did
2 rule the first one with the motion and the two
3 amendments, that has already been ruled out of
4 order.

5 DELEGATE BOUCHER: Okay, I am
6 sorry, I didn't hear that. Thanks.

7 PRESIDENT BEATTY: Yes.

8 Anymore debate?

9 Microphone 1?

10 DELEGATE LONGPRE: Richard
11 Longpre, Division 258, Montreal.

12 I believe the debate here is in
13 producing the documents in both of the official
14 languages, not to send them to everyone. It is
15 your choice whether you want to receive it in
16 French or English.

17 What we are saying is all of the
18 documents pertaining to Teamsters Canada should be
19 produced in both official languages. That is what
20 we are asking.

21 Thank you.

22 PRESIDENT BEATTY: I understand.

23 Thank you, Brother.

24 --- Applause

25 PRESIDENT BEATTY: Is there

1 anymore debate? Anymore debate? And, is there
2 anymore debate?

3 Not seeing anybody at the
4 microphone. I see nobody coming to the
5 microphone.

6 Okay. We have the slide up. When
7 you are ready, start the clock.

8 DELEGATES: Wrong slide.

9 PRESIDENT BEATTY: Sorry?

10 DELEGATES: Wrong slide.

11 PRESIDENT BEATTY: Okay. This is
12 a motion from the floor, it is Slide 8.

13 The Parliamentarian has asked me,
14 can you put the motion back up for a moment
15 please?

16 So the Parliamentarian tells me it
17 should be "to be produced."

18 --- Pause

19 PRESIDENT BEATTY: Don't be too
20 quick here, he is calling me back.

21 So the Parliamentarian wants me to
22 ask the mover, did you say in any other
23 communication or just the convention?

24 DELEGATE BAILLIE: (off
25 microphone) No, my intent was that all

1 communications -- there is no reason that we
2 shouldn't produce all of it in both official
3 languages.

4 PRESIDENT BEATTY: Fair enough.
5 Thank you, Brother.

6 DELEGATE LONGPRE: If I remember
7 correctly, I said documents.

8 PRESIDENT BEATTY: Well, first
9 off, there was a motion and a seconder, and then
10 there was debate. That is the motion that has
11 come from the floor to the delegates to vote on.

12 DELEGATE BOUCHER: (off
13 microphone) Let's change that to correspondence
14 and documents.

15 PRESIDENT BEATTY: Okay. So what
16 the Parliamentarian tells me is, since I have not
17 called for the vote, if you want to make an
18 amendment to that motion --

19 DELEGATE BOUCHER: (off
20 microphone) Why don't we just modify the motion
21 and get it right. If you want to --

22 PRESIDENT BEATTY: Hey, Butch, I
23 hear you. Rather than going through all the
24 amendments and that, and I am well to do that. I
25 want to make sure I follow the rules.

1 Let me talk to the Parliamentarian
2 and maybe what we can do is we can just put it in,
3 and if there is no objection to that having
4 happened, then we can move on.

5 So why don't we just change it and
6 then I will see if I get any objection from the
7 floor, because it wasn't amended properly.

8 Okay, we will cut to the chase
9 here.

10 --- Pause

11 PRESIDENT BEATTY: So what we are
12 going to do then is it is going to read, going to
13 the second line, "convention and any documents to
14 be produced in both official languages."

15 DELEGATE BOUCHER: (off
16 microphone) I am good with that.

17 PRESIDENT BEATTY: Brother, you
18 okay with that?

19 DELEGATE LONGPRE: (off
20 microphone) I am okay with that.

21 PRESIDENT BEATTY: Okay. Oh,
22 please don't appeal me.

23 Okay. Microphone 2?

24 DELEGATE TUBMAN: Todd Tubman,
25 Division 562.

1 The way that it is worded, it
2 says, all correspondence from the National Office,
3 you know, must be in both official languages.

4 Are we going to cause that every
5 email sent in regards to the National Convention
6 have to be translated in both official languages
7 when the sender and the receiver are both in
8 English or both in French?

9 I think we have to be careful.
10 And official documents that are put out, I see a
11 definite need for it to be in both languages. But
12 all correspondence, that could get cumbersome.
13 And if it was abused by the wrong people,
14 demanding that every email sent...

15 I think we are getting into a
16 slippery slope here.

17 PRESIDENT BEATTY: Brother, just
18 before I go to microphone 2, and I am going to
19 just sort of step out of the box here for a
20 minute, I am going to ask my Parliamentarian just
21 to clean this up and let you guys have a look at
22 it, and then we will bring people to the
23 microphone if there is a problem with it.

24 --- Pause

25 PARLIAMENTARIAN CHURCH: So this

1 is the Parliamentarian talking to Line. Line,
2 where it says "all correspondence," the first
3 line, can you put "all documents?" That is great.
4 Then you can eliminate the three words "and any
5 documents."

6 I think that does it. That is
7 what Butch wanted.

8 Butch is now suggesting instead of
9 the words "to be produced," "to be made
10 available." So "be produced" is removed in the
11 third line down on the left.

12 How is that, Butch?

13 Butch is signifying affirmative.
14 That is his motion.

15 PRESIDENT BEATTY: So this is what
16 the head table heard when Butch was up the first
17 time.

18 --- Laughter

19 PRESIDENT BEATTY: Geez, Ray, I
20 thought you were going to that microphone.

21 --- Laughter

22 PRESIDENT BEATTY: So to be
23 consistent and official, any debate? Any debate?
24 Any debate?

25 Not hearing any --

1 Microphone 1?

2 DELEGATE LONGPRE: I just want to
3 make sure, "be made available," what does that
4 mean to you exactly?

5 PRESIDENT BEATTY: So the policy
6 of the National Office is -- Line has a list of
7 the people that require it in the French language
8 and, to Brother Hamel, the people that require it
9 in the English language. And that is what the
10 policy is, so that is what that means.

11 DELEGATE LONGPRE: So I must
12 understand that if I am asking for a document, it
13 is already ready, available, it is already made?

14 PRESIDENT BEATTY: Right. She
15 already knows who wants it. But if somebody wants
16 it, want it in French, want it in English, they
17 get it.

18 DELEGATE LONGPRE: That was not my
19 question. My question is does the document, the
20 English document, automatically translate in
21 French and already available at the office, or it
22 will be specially made for me upon request? That
23 is my question.

24 PRESIDENT BEATTY: Well, let --

25 DELEGATE LONGPRE: Because the way

1 it is worded there, "be made available." Be made
2 available doesn't mean it is available right away.

3 PRESIDENT BEATTY: Well --

4 DELEGATE BAILLIE: (off
5 microphone) Let's change that to "produced" then,
6 then we are --

7 PRESIDENT BEATTY: Well, the
8 answer to the question is, it is translated for
9 the simple reason is we have Brothers and Sisters
10 that need it in the French language. It is
11 translated, it is there.

12 DELEGATE LONGPRE: I just want
13 your word, like telling me, are these
14 automatically made in French, yes or no?

15 PRESIDENT BEATTY: Yes. Every
16 time I send -- things go to Line, they are
17 translated. Because when she sends them out --
18 yes, the answer is yes to your question.

19 DELEGATE LONGPRE: The answer is
20 yes. Thank you.

21 PRESIDENT BEATTY: All right.
22 Microphone 1?

23 DELEGATE PEDNEAULT: Louis
24 Pedneault, Division 873.

25 I guess I started something

1 yesterday that kind of blew out of proportion.

2 The big thing that I asked for
3 yesterday, and the only thing that I think that we
4 have never -- that happened, even in Edmonton, was
5 that the bylaws or the resolutions, the only thing
6 that I thought that wasn't, was that we didn't
7 have the French version, and there was no
8 translation. So I guess, for some reason, we are
9 having a debate about...

10 It is not hard. I think that
11 whatever -- all the documents I have received from
12 the National Office, if I ask Line, I get it in
13 French, tout de suite, like that.

14 The big thing was, and I think
15 that it was -- the Bylaws Committee resolution,
16 bla bla bla, I think if that comes in French to
17 the next Convention, it will be done.

18 So that is just my personal
19 opinion. Thank you very much. Merci beaucoup.
20 --- Applause

21 PRESIDENT BEATTY: Well, just for
22 clarity. The documents that you did get in
23 French, this doesn't take or add to it, it is very
24 simple, that it says in relation to the National
25 Convention, which now includes the resolutions.

1 Anymore debate? Anymore debate?

2 Anymore debate?

3 No more debate. Nobody at the
4 microphone or coming to the microphone.

5 We will put up the question, which
6 will be Slide 8.

7 Start the clock please.

8 --- VOTING

9 RESULTS ARE: 147 in favour; 3 against

10 PRESIDENT BEATTY: The motion was
11 accepted, but I have three objections -- no, I am
12 just joking.

13 Okay. So we are going to be on a
14 break for 20 minutes. So the top of the hour,
15 please be back.

16 And the Trustees, on the issue of
17 the election, can you go to the back room where
18 the staff is set up? We are going to that back
19 corner. And if the Election Supervisor could be
20 back there also, that would be great.

21 --- Upon recessing at 1036

22 --- Upon resuming at 1111

23 PRESIDENT BEATTY: So we are back
24 in session. So I will just give you an update of
25 what's happening.

1 The Elections Supervisor, we
2 brought the trustees into the back room and what
3 they are doing is they have to tabulate the votes
4 by the count. They are actually on the third
5 floor and they are doing that now and it may take
6 15-20 minutes for them to do that. So they
7 informed me at the back that that is not going to
8 prevent us from carrying on with the business.

9 What I will not do, though, is --
10 or at least I would ask you to hold off because I
11 wouldn't accept a motion to adjourn until we get
12 that report, but we might be able to get to a
13 position that that would be the last order of
14 business.

15 Just a couple of announcements.

16 And, Harvey, I don't know if you
17 want to do this now, but the photographer wants to
18 get some pictures of the group.

19 --- Off microphone discussion

20 PRESIDENT BEATTY: Okay, so Harvey
21 is missing in action.

22 Okay, so where we are -- and
23 again, other than which required to deal with the
24 election, we are still left in new business. Once
25 we get through that my suggestion is to take

1 another 15-minute break and then if they have the
2 results we can come back in and then make the
3 announcements and accept a motion to adjourn.

4 So is there any more new business?

5 Is there any more new business?

6 Final call, is there any more new
7 business?

8 Not seeing anybody at the mics,
9 not seeing anybody coming to the mics, other than
10 hearing the election results for the trustees, the
11 tabulation and final announcements, we can accept
12 a motion to adjourn.

13 So at this time we will take a
14 15-minute break and just stick around because as
15 soon as they come down we can take care of it, and
16 we really don't know how long they are going to
17 be.

18 So not hearing any objection to
19 that, thanks for coming in for that brief
20 announcement. Thank you. Fifteen minutes.

21 --- Upon recessing at 1113

22 --- Upon resuming at 1136

23 PRESIDENT BEATTY: Thank you,
24 Brothers and Sisters. We are now back in session.

25 At this time I would like to call

1 up the Elections Supervisor to give you some
2 details of the elections for trustees.

3 Stéphane...?

4 BROTHER LACOSTE: Thank you, Mr.
5 Chair.

6 We did the recount that we had
7 announced earlier. What we did is we got the raw
8 data of the votes from the technicians while
9 maintaining secrecy of the votes. We don't know
10 who voted for whom, we simply have the results of
11 who voted -- not who, but who they voted for. So
12 there was no way to know who actually entered
13 those votes.

14 We had a meeting in the meeting
15 room upstairs, the Rideau Room, where all the nine
16 candidates were present. I was also assisted by
17 Stéphanie Thivierge and Chuck -- what's his last
18 name --

19 PRESIDENT BEATTY: Anderson.

20 BROTHER LACOSTE: -- Chuck
21 Anderson to help me with the vote.

22 What I did is we had three tally
23 sheets identical for the three of us -- that is
24 Stéphanie, Chuck and I -- and I would call the
25 votes from people who voted for number 1, for

1 number 3, for number 8, and we would all enter
2 those results in our tally sheets and it was done
3 aloud in the presence of the candidates.

4 At the end, all three of us made
5 our totals and we compared our results and they
6 were the same. So I am ready now to announce
7 those results. You can pull that up on the
8 screen, please.

9 Okay, so these are the real
10 results after a recount done in the presence of
11 the candidates, who were satisfied with the
12 process. In the end it means if you look at that
13 that the three top candidates, those who received
14 the most votes, are:

15 Harvey Makoski at 84

16 ELECTED

17 Jean-Michel Hallé at 73

18 ELECTED

19 Lyndon Isaak at 58

20 ELECTED

21 So these are the three elected
22 trustees. Thank you very much.

23 --- Applause

24 BROTHER LACOSTE: I would like to
25 say a special thank you to the candidates, all

1 candidates for their support and their
2 participation in the process. Thanks.

3 --- Applause

4 PRESIDENT BEATTY: So at this
5 point I'm going to call on Harvey Makoski with
6 some announcements and I believe Brother Doug
7 Finnsen will have an announcement. There is an
8 issue of pictures and draws, so we are going to
9 put everything in order and then we can look for a
10 motion to adjourn.

11 So at this time I will call Harvey
12 Makoski up. Congratulations, Harvey.

13 TRUSTEE MAKOSKI: Thank you.

14 I spoke with our photographer and
15 I just haven't seen him since I came back
16 downstairs, but -- there he is. He wants to do a
17 group photo of all of us while we are in session,
18 taken from up in the gallery; is that correct?
19 Could you get up there and get ready for it? We
20 are all here. Okay.

21 --- Off microphone discussion

22 --- Pause

23 TRUSTEE MAKOSKI: Sorry. Sorry,
24 just a little change of plan. I thought he was
25 going to take it while we were in session. But

1 after we adjourn, for those who want to stay, we
2 are going to have a photo with all you guys come
3 up in front of the head table, as well as the head
4 table, and he will take the shot from the back of
5 the room and try and get everybody across, because
6 he says up on the gallery he can't get everybody
7 in. So we will do that after we recess.

8 The next order is the draw. I am
9 happy to announce that we raised \$5,000.

10 --- Applause

11 TRUSTEE MAKOSKI: And the only
12 person that didn't buy a ticket is our
13 stenographer, so I'm going to ask her to come up
14 and do the draw.

15 --- Applause

16 TRUSTEE MAKOSKI: Stir them up.
17 Pull the one with chewing gum, that's mine.

18 So we will go in order: iPad,
19 Surface, iPad, Surface, and then the last one will
20 be the \$500 gift voucher and stay at the Marriott
21 Hotel as one.

22 Okay, here we go, first iPad:
23 Andy Weir.

24 --- Applause

25 TRUSTEE MAKOSKI: He might need

1 it.

2 UNIDENTIFIED SPEAKER: He doesn't
3 like technology.

4 TRUSTEE MAKOSKI: Go deep. Go
5 deep. Dave Bolianaz.

6 --- Applause

7 TRUSTEE MAKOSKI: Surface. The
8 next one is an iPad.

9 THE COURT REPORTER: It's you.

10 TRUSTEE MAKOSKI: It's me.

11 --- Laughter

12 --- Applause

13 TRUSTEE MAKOSKI: Surface.
14 Surface. Bill Pitts.

15 --- Applause

16 TRUSTEE MAKOSKI: Go deep. I'm
17 hoping for no repeaters. Dave Bolianaz.

18 --- Laughter

19 --- Applause

20 TRUSTEE MAKOSKI: What did you get
21 last time, a Surface? Wow!

22 THE COURT REPORTER: One is for
23 me; right?

24 --- Laughter

25 TRUSTEE MAKOSKI: John Kiengersky.

1 --- Applause

2 UNIDENTIFIED SPEAKER: How do you
3 spell it? Give me the card for a second.

4 Hang on. Just a sec, John. I
5 just want to get the name.

6 TRUSTEE MAKOSKI: He just wants to
7 get the name down. It's a Slavic name, a
8 countryman.

9 UNIDENTIFIED SPEAKER: Thank you.

10 TRUSTEE MAKOSKI: Chuck Ruggles.

11 --- Applause

12 TRUSTEE MAKOSKI: If there's a
13 problem, just call Chuck, he will make it right.
14 One of our smaller guys. Thanks, Chuck.

15 Michael McKay.

16 --- Applause

17 PRESIDENT BEATTY:
18 Congratulations, Mike.

19 TRUSTEE MAKOSKI: John Kearns.

20 --- Applause

21 PRESIDENT BEATTY:
22 Congratulations, John.

23 TRUSTEE MAKOSKI: One more. One
24 more Surface.

25 THE COURT REPORTER: All the way

1 to the bottom.

2 TRUSTEE MAKOSKI: All the way to
3 the bottom. K.C. James.

4 --- Applause

5 PRESIDENT BEATTY:
6 Congratulations, K.C.

7 TRUSTEE MAKOSKI: And this is for
8 the voucher from Corporate Travel and the free
9 night and weekend stay at the Marriott Hotel here.
10 Glen MacDonald.

11 --- Applause

12 TRUSTEE MAKOSKI: Thanks very much
13 to everybody that bought tickets.

14 PRESIDENT BEATTY: Thank you.

15 So I would like to call on Doug
16 Finnson, he has some comments.

17 Brother Finnson...?

18 VICE PRESIDENT FINNISON: So listen
19 everybody, you know, we heard a story the other
20 day about a young man that's not well and we were
21 going to try and help him out, and so Brother
22 Sylvain Morin, he is helping him out. Every one
23 of you guys who came upstairs and had some
24 refreshments, our intent was to give all that
25 money to the Food Bank in Ottawa but we have

1 So if there is a motion to
2 adjourn, I will entertain that now.

3 UNIDENTIFIED SPEAKER: Come on,
4 Mark.

5 PRESIDENT BEATTY: Mic No. 1.

6 DELEGATE BEVERIDGE: Nelson
7 Beveridge, Montreal Division 89. Motion to
8 adjourn.

9 PRESIDENT BEATTY: Do I have a
10 seconder? Mic 2.

11 DELEGATE BORHO: Mike Borho,
12 Division 319. I will second that motion.

13 PRESIDENT BEATTY: There is no
14 debate on the motion. If you can put up slide No.
15 9. Thirty seconds on the clock. And start the
16 clock, please.

17 --- VOTING

18 RESULTS ARE: 128 in favour; 20 against

19 PRESIDENT BEATTY: Brothers and
20 Sisters, this Convention is adjourned. Thank you
21 very much.

22 --- Applause

23 PRESIDENT BEATTY: Mic No. 2. Mic
24 No. 2.

25 DÉLÉGUÉ MORIN : Sylvain Morin,

1 Division 91. Thanks all of you for helping me to
2 raise money. It is more than I would expect to
3 raise, so I would like to say thanks to all of you
4 and it is very appreciated. Thank you very much.

5 --- Applause

6 PRESIDENT BEATTY: Thank you. So
7 again, if you can stick around for a few minutes
8 we will see if we can move some of this stuff up
9 in front and we will get some photographs.

10 --- Whereupon the conference concluded at 1152