



**TEAMSTERS CANADA RAIL CONFERENCE  
CONFERENCE FERROVIAIRE DE TEAMSTERS CANADA**

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**TCRC CTY NATIONAL NEGOTIATION COMMITTEE**

B. R. Boechler  
General Chairman

J. M. Robbins  
General Chairman

D. Joannette  
General Chairman

J. Holliday  
General Chairman

October 1, 2010

Dear Mr. Mongeau:

It is interesting that you prefer to communicate directly with our membership rather than through the negotiating committee, but that is not the subject of this letter. We have reviewed your communiqués to the members and, obviously, have concern with the content. We want to make sure that you are aware of the actual issues. The Company's negotiating team is attempting to portray our proposals and demands regarding scheduling as "impediments to productivity". They are not. They are an attempt to restore the actual status quo.

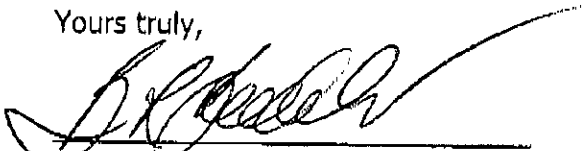
With respect to scheduling, we have come a long way. There is only one issue that remains a difficulty. While the Company has agreed to establish rules with respect to the ordering of assignments at the home terminal, there are no provisions to order them at the way from home terminal in a timely manner.


In years past, this has not been a problem. Recently, however, the Company has established assignments that allow assigned crews to languish at the away from home terminal for 12-16-20-24 hours, or longer, before they are ordered to return home, directly contrary to CN's submissions to the Railway Safety Act Review Panel. In our view, these assignments have been set up simply to circumvent the provisions of the collective agreements. The Company denies this allegation. Your negotiating team has not offered any solution or even a response, they simply say no. The operation of these assignments is contrary to the Company's submissions and commitments with respect to fatigue management.


All the Union is seeking is to have regular hours, at the home and away from home terminal, as the Company promised the Government, for assigned crews so that they can be properly rested. This is the way assignments operated previously and the way they should be operated.


This is the issue that is standing in the way of a National Agreement that we believe our members would ratify. We realize that you did not create this problem, you inherited it. We are asking you to fix it.

Yours truly,

  
B.R. Boechler, General Chairman

  
J.M. Robbins, General Chairman

  
D. Joannette, General Chairman

  
J. Holliday, General Chairman