



**TEAMSTERS CANADA RAIL CONFERENCE
CONFERENCE FERROVIAIRE DE TEAMSTERS CANADA**

TCRC CTY NATIONAL NEGOTIATION COMMITTEE

R. A. Hackl
General Chairman

J. M. Robbins
General Chairman

D. Joannette
General Chairman

J. Holliday
General Chairman

March 20, 2014

Brothers and Sisters:

Please be advised that the MOA of February 5, 2014 has failed ratification. With 64.2% of active members returning ballots, the count was 852 in favour, 891 against and 8 spoiled. We do not have the detailed breakdown at this time.

We can also advise you that, prior to the ballots being counted, the Company proposed a final offer selection process to resolve outstanding issues, if ratification was not successful. The Company has since advised us that they do not intend to meet with us for further negotiations unless it is to discuss conditions of arbitration.

In Solidarity,

R.A. Hackl, General Chairman

J. M. Robbins, General Chairman

D. Joannette, General Chairman

J. Holliday, General Chairman