



**TEAMSTERS CANADA RAIL CONFERENCE
CONFERENCE FERROVIAIRE DE TEAMSTERS CANADA
CN CONDUCTORS / TRAINMEN / YARDMEN
CHEFS ET AGENTS DE TRAIN/AGENTS DE TRIAGE CN**

**TCRC CTY National Negotiation Committee
Comité négociateur national, CAT, TCRC**

R.S. Donegan
General Chairman
Président, CGA

J. Lennie
General Chairman
Président, CGA

A. Gatien
General Chairman
Président, CGA

J. Hyde
General Chairman
Président, CGA

NEGOTIATION UPDATE #9

13 November 2019

Sisters and Brothers:

Further to Negotiation Update #8, we met with the Company in Montreal, for four (4) days commencing November 04, with the assistance of two (2) Federally appointed Mediation Officers. We had made what we thought was significant progress during the week, but in the end the Company broke off the talks and we seem to be no closer to a memorandum of agreement. The issues as reported in previous Negotiating Updates remain unchanged; the Company is still perusing significant changes to Conductor Only and has refused to consider our demands for improvements in wages, benefits and work rules.

We have committed to meet with the Company commencing on 14 November 2019. We are hoping to achieve a memorandum of agreement. We have agreed to continue negotiations with the Company with the assistance of FMCS until the end of the cooling down period without giving strike notice.

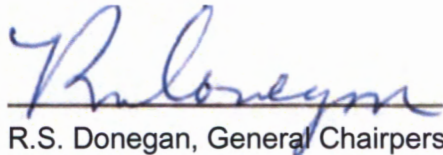
Therefore, TCRC CTY **COULD** be in a strike position as soon as 0001 on 19 November 2019. That does not mean we will be on strike; it means we **MAY** be on strike.

It is important to have plans in place for a labour disruption as soon as early next week, in the event we cannot come to an understanding at the negotiating table. It is important to have picket captains selected, plans for picketing, burning barrels or other approved heat sources to keep warm, lines of communication ready, etc.

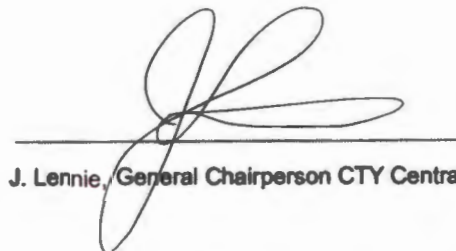
Please review the Strike Manual we attached last Update. It would also be wise to make arrangements to get our members home from Away From Home Terminals. The Company is required to arrange transportation, but from past experience that often doesn't happen in a timely manner.

We will update you as events progress. Thank you for your support.

Fraternally,



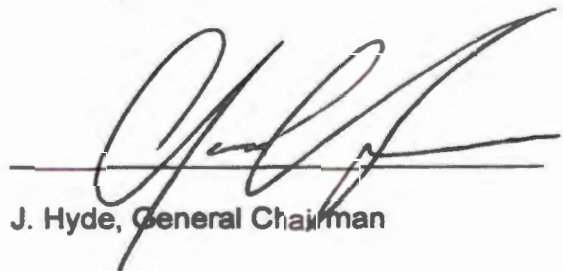
R.S. Donegan, General Chairperson



J. Lennie, General Chairperson CTY Central



Alain Gatien, General Chairman CTY-E



J. Hyde, General Chairman