



**TEAMSTERS CANADA RAIL CONFERENCE
CONFERENCE FERROVIAIRE DE TEAMSTERS CANADA**

TCRC CTY NATIONAL NEGOTIATION COMMITTEE

B. R. Boechler
General Chairman

J. M. Robbins
General Chairman

D. Joannette
General Chairman

J.E. Holliday
General Chairman

NEGOTIATION UPDATE #16

October 2, 2010

Sisters and Brothers:

As we advised you yesterday, a tentative agreement has been reached. It is a three year agreement with wage increases of 2.4%, 2.6% and 3% fully retroactive to July 23, 2010. There are increases to the short term disability and dental benefits as well as an increase to the maximum lifetime benefit limit. As you know, that was where the Company wanted to stop, unless we were willing to grant concessions to existing working conditions.

We were not willing to do so. Without granting any concessions, we have negotiated a provision to implement scheduling for pools and spareboards that will allow you to better plan your lives and prepare for work. Once ratified, scheduling committees will be implemented to work with the Local Chairman in each terminal where schedules will be implemented. Scheduling is not a one size fits all solution and there are terminals where existing operations are preferred. Scheduling will not be applied there if the Terminal does not want it.

We have many locations, however, where employees on pools and spareboards will now have a better idea of when they will be called and they will not have to protect 24 hours per day. We believe that scheduling will greatly improve the lives and working conditions of our members.

In Western Canada, provisions have been negotiated with respect to the advertising and calling of Road Assignments and Road Switchers that will address many of the problems that we have been having in this area.

Full details will be forthcoming in a voting package that will be issued soon, with the ballots being counted in mid November.

In Solidarity,

B.R. Boechler, General Chairman

J.M. Robbins, General Chairman

D. Joannette, General Chairman

J.E. Holliday, General Chairman