



**TEAMSTERS CANADA RAIL CONFERENCE**  
**CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA**

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## TCRC PRESIDENT'S REPORT



### A message from the President

Sisters and Brothers,

As I'm sure you are all aware, on October 29th, 2021, Transport Canada issued the ministerial order requiring mandatory vaccinations in federally regulated industries. The order stipulates that January 10th, 2022 is the deadline to complete the vaccine regiment in order to be considered fully vaccinated by January 24th, 2022.

The TCRC national contract at Canadian Pacific expires at the end of 2021. Our TCRC negotiating committee is currently in bargaining with Canadian Pacific, the latest update is contained in this report.

On December 1st, Canadian National filed an application to the CIRB under Section 18.1 of the Canada Labour Code to combine 12 bargaining units and 16 collective agreements covering Conductors and Locomotive Engineers across Canada. If successful, this application will combine all Canadian National properties that are represented by the TCRC, including short line railroads, into one collective agreement. Please keep in mind that I anticipate this to be a lengthy process, successful or unsuccessful, I will continue to provide updates in the quarterly newsletters.

Our Quadrennial Division elections are close to completion. I'd like to congratulate the Division Officers who have been re-elected, elected in a new role and especially the new Division Officers. I appreciate each and every one who have stepped up to take on these responsibilities. The grassroots members and Division Officers of Our Union are the very backbone of this organization.

The IBT International Officer elections have now concluded. I would like to take this opportunity to congratulate our new General President Sean O'Brien and General Secretary Treasurer Fred Zuckerman. Teamsters Canada President François Laporte, along with International Vice-Presidents Stan Hennessy and Craig McInnes, were acclaimed as the Canadian International Vice-Presidents. The new administration will take office in March 2022.

Best wishes for a safe and happy holiday season.

Lyndon Isaak  
President – TCRC

## Executive Board Activities

The TCRC Executive Board met October 26 and 27, 2021

- Reviewed the TCRC Videoconferencing policy and discussed feedback received.
- Discussed the sale of Algoma Central to Watco.
- Discussed Local Chair level one on line training pilot and feedback.
- Discussed a ZOOM special meeting regarding mandatory vaccinations, which was recorded by a member, contrary to TCRC policy. The matter is currently under investigation, this policy violation is of grave concern to the EB and will be dealt with accordingly. Any recording of a TCRC videoconference meeting is expressly prohibited.
- Approved a donation to support the Red Cross in providing relief for the flooding victims in British Columbia.
- The next Executive Board meeting is scheduled for January 2022.





# **TEAMSTERS CANADA RAIL CONFERENCE**

General Committees of Adjustment Canadian Pacific Railway

**Dave Fulton  
Wayne Apsey  
General Chairmen  
Conductors, Trainmen, Yardmen**

**Greg Edwards  
Ed Mogus  
General Chairmen  
Locomotive Engineers**

December 10, 2021

**VIA EMAIL**

## **ALL TCRC LOCAL CHAIRS – CPR WESTERN AND EASTERN REGIONS – BULLETIN 4**

Your TCRC Negotiating Committee met, via Zoom, with CP Rail from November 29 to December 3 and in person the past four days in Calgary. Bargaining by Zoom has, and continues to have, many challenges that are not present during face-to-face meetings. During our discussions this week, we were assisted by pension actuaries from PBI in advancing your demands on pensions.

We continue to ensure your demands are heard regardless of the Company's position on each particular subject. Unfortunately, given the number of issues outstanding, we will be requesting that the Federal Mediation and Conciliation Services (FMCS) provide their assistance in the current process. This is to inform you that we will serve notice of dispute to the Minister of Labour with respect to our current round of collective bargaining with CP Rail.

The Minister of Labour will, within fifteen days, appoint a conciliation officer(s) to assist the parties in resolving the differences. The conciliation officer has a 60-day mandate, but the parties may request an extension of the time for conciliation. At the end of the conciliation period, a 21-day cooling off period begins.

During the cooling off period, the Minister of Labour can appoint a mediator to continue to assist the parties in reaching an agreement. A legal work stoppage cannot take place until the 21-days have expired and we have obtained a strike mandate from the membership.

As such, we will begin to prepare the voting process for a strike mandate. Please ensure you have your mailing address and contact information up to date with your Division Secretary Treasurer as soon as possible.

We will await the decision of the Minister in this matter. Your bargaining committee will continue preparing to defend your interests in whatever process lies ahead. We will immediately keep you apprised of any further developments including the next meeting dates.

Following each session, we will provide the Divisions with an updated bulletin. Please distribute these documents ensuring the Membership is apprised of these and any further developments.



Thank you for your attention to this matter, we remain,

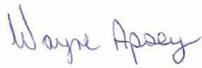
In Solidarity,



Dave Fulton  
General Chairman - CTY West



Greg Edwards  
General Chairman - LE West



Wayne Apsey  
General Chairman - CTY East



Ed Mogus  
General Chairman - LE East

cc: Dave McCulloch, Vice President TCRC Christopher Friesen, Secretary-Treasurer TCRC

