



TEAMSTERS CANADA RAIL CONFERENCE

CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA

Lyndon Isaak
President
Président

Dave McCulloch
Vice-President
Vice-Président

1510-130 Rue Albert Street
Ottawa, ON - K1P 5G4
Tél: (613) 235-1828
Fax: (613) 235-1069
www.teamstersrail.ca

Christopher Friesen
Secretary Treasurer
Secrétaire-Trésorier

Don Ashley
National Legislative Director
Directeur législatif national

May 7, 2020

To TCRC Membership

Brothers and Sisters,

On April 1 2020, the TCRC Dues Maintenance policy went into effect, I'm happy to report that a few of our members have already chosen to utilize the policy. Over the last month some very good questions over TCRC dues and dues remittance have been raised along with inquiries about the obligation to pay full dues versus the dues maintenance rate.

It was never the intent of the Dues Maintenance policy to limit or supersede the ability of a TCRC body to collect retroactive full dues or dues for months in which a member has earnings from work performed. This decision will be made by the relevant TCRC body based on their policies, bylaws or past practice for the sake of consistency.

At our TCRC Executive Board meetings at the end of April we decided to amend the wording of the policy to provide greater clarity to the Dues Maintenance policy and to enable our members to better understand their obligations.

This was the amendment to the wording of the policy by the TCRC Executive Board.

Previous wording:

This policy does not negate any requirement for full dues remittance in the event of compensation being awarded. In a circumstance that requires remittance of full retroactive dues, National dues will be adjusted to reflect any dues maintenance remitted.

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Revised wording:

This policy does not negate requirements under any TCRC subordinate body's policy and/or bylaws for full dues remittance.

In a circumstance that requires remittance of full retroactive dues National dues will be adjusted to reflect any dues maintenance remitted.

The full Dues Maintenance policy with the amended wording is attached for your reference.

Fraternally,

A handwritten signature in black ink, appearing to read "Lyndon Isaak". The signature is stylized and cursive.

Lyndon Isaak
President - TCRC

cc : TCRC Executive Board Members

