



TEAMSTERS CANADA RAIL CONFERENCE

CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA

Lyndon Isaak
President
Président

Dave McCulloch
Vice-President
Vice-Président

1510-130 Rue Albert Street
Ottawa, ON - K1P 5G4
Tél: (613) 235-1828
Fax: (613) 235-1069
www.teamstersrail.ca

Christopher Friesen
Secretary Treasurer
Secrétaire-Trésorier

Don Ashley
National Legislative Director
Directeur législatif national

Dues Maintenance Policy

Purpose:

To give any member the ability to keep current on their Union dues in circumstances where they are unable to collect their regular wages from the employer, thus giving them the ability to remain in “good standing” or “continuous good standing”. The significance of “good standing” is the ability to participate as a member of the TCRC in activities such as nominating, voting, attending meetings and participation at the meetings. The significance of “continuous good standing” is that it is a requirement to run for any office within the TCRC.

The Policy:

Any member who has not been deducted dues by the employer for the calendar month due to any of the following:

- 1) lay-off,
- 2) suspension or discharge status (pending the grievance procedure ie; file is still active),
- 3) In receipt of or in the process of appealing the denial of STD, LTD, WCB or any other type of insurance wage replacement benefit,
- 4) Any “Leave of Absence” as recognized by the Canada Labour Code or any Provincial Labour Code. ie: Maternity, Paternity, Compassionate

will have the option to maintain their membership in good standing by paying membership maintenance dues in lieu of your regular monthly dues to the TCRC National Office via Cheque or EFT (Electronic Fund Transfer). Every consecutive month that the membership maintenance dues are paid, as per above, will count towards the 24 month continuous good standing clause.

The membership maintenance dues amount will be set annually by the TCRC Executive Board at the January Executive Board meeting.

This policy does not negate requirements under any TCRC subordinate body’s policy and/or bylaws for full dues remittance.

In a circumstance that requires remittance of full retroactive dues, National dues will be adjusted to reflect any dues maintenance remitted.

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Note: This policy does not apply to any member who either is promoted to an official position on any railway or while employed in a management position.

Proposed Maintenance Dues for 2020

To set the dues to an affordable and realistic rate we propose the following;
A rate of \$25 per month with the following breakdown:

IBT	\$10.00
Teamsters Canada	\$2.50
TCRC National Office	\$1.50
NLB	\$1.00
Affected GCA	\$1.00
Affected PLB	\$1.00
Affected Division	\$8.00

Application procedure

The individual member is responsible for applying to the National Office to participate in the Dues Maintenance policy. Application must be made to the Rail Conference ST via email at dues@teamstersrail.ca.

Applications will be vetted through the member's Division President or ST. Once application is approved, the member will be responsible for dues maintenance payment(s). These payments are to be remitted through EFT directly to the National Office. Payments will be made at same email address as applications. Payments must be received before the 20th day of the month in which it is to be applied.

If any application is rejected, the member will be notified of the reason(s) in writing from the Rail Conference ST. Any appeal must be made by the affected member in writing to any of the three (3) National Officers excluding the Rail Conference ST, within fifteen (15) days of the decision.

The Dues Maintenance Policy will take effect on April 1, 2020, no applications will be accepted retroactive to this date.