

NOTICE OF ELECTION
TEAMSTERS CANADA RAIL CONFERENCE

A secret mail ballot election is being held for 13 delegates to the 2021 IBT Convention. When you receive your ballot, **vote for no more than 13 candidates for delegate**. To vote, place a mark in the box to the left of the candidate(s) of your choice.

INSTRUCTIONS TO VOTER:

1. Vote for no more than 13 delegate candidates.
2. To vote, place a mark in the box (or circle) to the left of each candidate of your choice.

After voting, fold the ballot (*do not tear off any portion*) and insert the ballot into the envelope marked "Secret Ballot Envelope." Seal the secret ballot envelope. Do not put any identifiable marks on the secret ballot envelope. Use of this envelope ensures the confidentiality of your vote.

Place the sealed Secret Ballot Envelope in the return envelope, seal and mail the return envelope. Postage is already provided. **Do not remove or deface the mailing label which contains your name and address. This label must be visible for your vote to be counted.**

ONLY BALLOTS RETURNED BY CANADA POST TO THE P.O. BOX BY 0900 ON APRIL 13, 2021 WILL BE COUNTED.

You should receive your ballot package by March 29, 2021, if you have not received a ballot by then, or if you make a mistake on your ballot or lose your ballot, or need any materials which accompanied your ballot, you may request a duplicate by contacting the Local Union at:

1510-130 Albert Street
Ottawa, Ontario K1P 5G4
1-613-235-1828
Email : ottawast@teamstersrail.ca

No person or entity shall limit or interfere with the right of any IBT member to vote, including but not necessarily limited to, the right to independently determine how to cast his or her ballot, the right to mark his/her ballot in secret and the right to mail the ballot himself/herself. No person or entity may encourage or require an IBT member to mark his/her ballot in the presence of another person or to give his/her ballot to any person or entity for marking or mailing. Any violation of this rule may result in the disqualification of a candidate who benefits from the violation, in imposition of criminal penalties under federal law and/or other consequences of remedy.

**VOTE FOR THE 13 CANDIDATES OF YOUR CHOICE AND RETURN YOUR BALLOT PROMPTLY
DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE**

The alternate delegates are declared elected.